Minutes of the 2025 Bondi Icebergs Club Limited AGM

ACN: 155 415 991

The 96th Annual General Meeting of the Bondi Icebergs Club Limited was held on Monday 24th November 2025 at 7.35pm at the Club's premises at 1 Notts Avenue Bondi Beach NSW.

1. **Welcome**
   The 2025 AGM commenced at 7:40pm, chaired by President Lynne Fitzsimons. The President welcomed members to the 96th AGM for the Club. It was advised that the required quorum had now been reached and the meeting would commence.
   50 members were in attendance for the commencement of the meeting.

2. **Vale**
   Members faced the water and observed a minute silence for passed 2025 season members.
   - John Peaty
   - Robert Francis Ryan HLM
   - Reg Chapell HLM
   - George Cragen HLM
   - John Bailes HLM
   - Ken Eastment LM
   - Ronald 'Lofty' Petrie LM
   - Roy Gavin HLM
   - Ross Graham
   - John Kirby
   - Don James HLM
   - Mike Middleton HLM
   - Hugh Aders
   - Bob Stewart HLM
   - Craig 'Moose' Moore

3. **Apologies**
   Sam Dawson, Adam Nezval and Caroline were all apologies.

4. **Confirmation of 2024 AGM Minutes**
   President Lynne Fitzimons asked that the minutes of the previous Bondi Icebergs Club Annual General Meeting held on 11th November 2024 be accepted. Moved by Kate Dickson #2462 and seconded by Tim Smith #15.

5. **Presidents Reports**
   The President Lynne Fitzsimons delivered her report. Lynne expressed her pride in the renovations delivered for the benefit of members, noting that the final stage will be the completion of the memorabilia displays. Over the next five years, the Club's focus will shift toward strengthening community engagement, with Lindsay Dawsom leading this

strategic pillar. The Board will also continue developing other key areas of the Club's operations.
It was noted that the Board hopes members are pleased with the outcomes of the renovation project. The Bergs end of the venue is intended to serve as the dining precinct, while the Beach end "club end" is designed as a space for Swim Club members. Work will continue refining the details of this area to ensure it reflects the club atmosphere members have requested.
Lynne welcomed the new General Manager, Cassie O'Brien, who commenced in the same week as the Club's reopening. Cassie was acknowledged for her strong vision and the exciting future ahead under her leadership.
Lynne asked that the Presents Report be accepted. Moved by Steve Goddard #65 and Seconded by John Scanlan #33. Motion passed unanimously.

6. Treasurers and Financial Reports

Treasurer Nick Fitzgerald presented his report. Nick acknowledged the original vision of Ben Dullard. Appreciation was expressed for the contributions of General Manager Cassie O'Brien and former General Manager Bob Tate in delivering the renovation project.
Financially, the Club reported revenue of $6.4 million, consistent with the previous year, and achieved a similar level of profit despite periods of bar closures during the renovation. The Club has been generating positive cash flow each month across all areas of operation, including the bar, bistro, café, merchandise, and functions, with a strong Christmas period highlighting the success of recent improvements.
At year end, the Club held $1 million in cash reserves, which was used to fund the renovation. The Club remains in a positive cash position moving forward.
Nick reaffirmed the Club's commitment to supporting the community and its members through initiatives such as subsidised prices for swim members and support for swim events. The focus remains on ensuring financial stability and continued investment in areas that deliver value for members.

Nick asked that the Treasurers and Financial Reports be accepted. Moved by Patrick Fitzsimons #13 and seconded by Garry Hardaker #9. Motion passed unanimously.

7. Life Membership Nominations

Nick Fitzgerald #34 was nominated by Patrick Fitzsimons #13, Seconded by Peter Aston #348.
Lynne Fitzsimons #3 was nominated by John Scanlon #33, Seconded by Tim Smith #142.
Votes were taken, and Nick and Lynne were unanimously elected as Life Members.

8. Swimming Committee

Members and Positions as nominated for election for the 2026 season

a.	Noel Dwyer	#454	Starter/check starter
b.	Bec Piercy	#798	2nd data entry race secretary
c.	Tim Smith	#142	Race Recorder
d.	Tom Riley	#490	Judge/Referee
e.	Stu Foote	#333	Race secretary
f.	Anita Hawtin	#1044	Judge
g.	Pat Fitzsimons	#13	Race Secretary
h.	Michael Karp	#921	Race Secretary
i.	Bob Smith	#130	Timekeeper
j.	Charlie Hireme	#234	Race Secretary
k.	Caroline Hireme	#396	Race Secretary
l.	Steve Goddard	#65	BBQ/Raffles
m.	Matt Tilbury	#606	Timekeeper
n.	Sita Limonin	#802	Check Starter
o.	Alan Gow	#6	Judge/ point Score Secretary
p.	Garry Hardaker	#9	Table relay Co-Ordinator
q.	Bob Hammond	#136	BBQ
r.	Dnita Batcheler	#461	BBQ/race Secretary
s.	Cassie Morrisey	#331	Timekeeper
t.	Campbell McKeller	#779	Timekeeper
u.	Michael Malley	#1223	Handicapper
v.	Gavin Milgate	#344	Timekeeper
w.	Nicki Vinnicombe	#110	Starter
x.	Paul Dury	#496	Timekeeper/starter
y.	Lynne Fitzsimons	#3	Permanent List/Race Secretary

With no further nominations the president requested the swim committee be elected unopposed. Moved by Steve Goddard #65 and Seconded by Alan Gow #6.

9. Swimming Captain

Stacey Thomas was elected unopposed as the Swimming Captain.

10. **Election of Board of Directors**

Three positions we available for nomination at this years' AGM. The successful nominees as elected by the members were: Stacey Thomas, Bernadette Harkin and Sam Dawson.

11. General Business.

Mary #790 acknowledged and thanked the Swimming Committee, deck volunteers, and the Executive for their outstanding efforts. Their dedication and hard work were recognised as instrumental in making the Club's activities successful and enjoyable.

Close of meeting.

The 2025 AGM was closed by the Chair at 7.45pm.

Minutes recorded by: Kim Klamer, Administration Manager