

Minutes of the 2023 Bondi Icebergs Club Limited (ABN 263 683 268)

Annual General Meeting

The 94th Annual General Meeting of the Bondi Icebergs Club was held on Monday 30th October 6.30pm at the Club's premises at 1 Notts Avenue Bondi NSW.

Meeting Minutes

1. Welcome

The 2023 AGM commenced at 6:33pm, chaired by President Lynne Fitzsimons. The President welcomed members to the ninety fourth AGM and introduced the new general manager Mr Bob Tate. It was advised that the required quorum had now been reached and the meeting would commence. 39 members were in attendance for the commencement of the meeting.

2. Vale

Members faced the water and observed a minute silence for passed members.

- Steve Doyle HLM
- John Sheeky HLM
- Laurie Allen HLM
- Tony Brown HLM
- Les Williams HLM
- Golda Lieberman
- Louise Santos

3. Apologies

Written apologies were received from: Penelope Wilcox #1251

4. Confirmation of 2022 AGM Minutes

The previous Bondi Icebergs Club Annual General Meeting held on 24th October 2022. The minutes of the previous AGM were made available to members.

President Lynne Fitzsimons

"Asked that the minutes of the 2022 AGM of the Bondi Icebergs Club be accepted". Moved Lofty Petris# 15 Seconded Bec Karp # 920 Motion passed unanimously.

5. Presidents Reports

The President's report was available to all members in the AGM booklet. The President thanked the swim committee and board for ongoing support. President thanked Mr Bob Tate for coming on board and the leadership provided to the club. Renovations & redevelopment tabled.

Renovations



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The club plans to invest wisely and maintain within budget. Bob Tate's experience with re-development in the hospitality industry was outlined and his area of expertise was noted as specifically why he has been engaged for this process. Upon completion the club will have two functional ends of the club with facilities for members.

Bob Tate took the floor to explain the idea was for the club to capitalise on the real estate we have which currently wasn't being used. The aim is to try and get a larger section of the people within the Bondi area with different personalities within the club and bring in those who don't utilise the club. The new layout will allow for casual dining and more formal dining areas and moveable walls for functions. The new layout has been designed to attempt to maintain services within the current floor plan and bring the club into the present with updated services without investment in moving services.

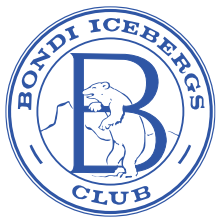
President explained the timeline would allow to keep north end open and upgrade south end and then do in reverse. Aiming for winter to complete the renovations.

Michael Malley #1223 asked "is this just a contract stage or concept". Response from Bob Tate "this is just a concept stage but intend to head to tender to get more finalised quotes"

Max Tilbury # 606 asked "are we moving the Sunday functional area to the south?" Bob Tate's response "No there will be two functional bars. If the members prefer a particular area, such as if members want to stay at north, then the club will work with that".

Lofty Petris # 15 asked "who is going to determine that?" President response "there are no plans to move the swimmers to the other end". Lofty said "this should be set in stone" President response "this can be arranged".

Ian Phillips # 106 asked "Does it need DA". President response "No we don't need a DA for internal specs, the trust has already been engaged and work can be completed without a DA". Ian asked "who is going to supervise the job". Bob Tate response "Architects and Builders will come on board. These current drawings are concept drawings that have been passed by the Board as best use of the space we have. The next step is go to tender to get the documentation for the CDC. The Board's preference is a project manager and that company will oversight with 3 quotes for each trade".

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Matt Tilbury # 606 asked "Will there be a brief of the aesthetics. There are concerns that the memorabilia may be lost with the redevelopment". Bob Tate responded "Yes there will be, but that is down the track. There are opportunities using technology to put the clubs history on display and showcase more than is currently on display at the present stage".

Garry Hardacker # 9 – asked "It may be a draw back get builder to run job using trades that he isn't used to using, if he is forced to get three quotes for every trade. Builders usually prefer to work with trades they are familiar with". Bob Tate response "That is a topic for further down the track but tonight is about presenting the current concept. Bob Tate agrees with Garrys comments, but wants complete transparency on how the clubs funds are being spent. These comments will be taken on notice".

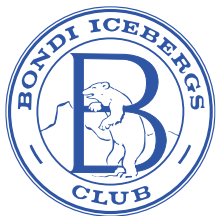
Michael Malley # 1223 asked "Are we just having a discussion or are there any decisions being made". Presidents response "Tonight is just to confirm we will be building. That decision has been made by the board. Further details will follow".

Treasurers and Financial Reports

Treasurer Nick Fitzgerald presented his report as 5th year as club treasurer. The clubs strategic plan is to grow the five areas of the club, pool, bar, bistro, merchandise & functions. Removing the gaming was considered and replaced with new area for the club's future. The revenue is showing people coming into the club from the pool area. The club is now profitable every month. In previous years club has not been profitable April – November and traded on summer months revenue to help with the quiet winter months. Club is meeting its targets to be profitable every month. In the Sept quarter the bar is making more than pool for the first time ever. Looking to fund re-development without any bank funding and aim to get the return back, same as pool did post renovation.

6. President Lynne Fitzsimons

"Asked that the Presidents report as presented in the annual report be accepted". Alan Gow # 6, seconded Noel O'Dwyer # 454. Motion passed unanimously.



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“Asked that the Financial report as presented in the annual report be accepted.” Moved Garry Hardacker # 9, seconded John Scanlon # 33

7. Registered Clubs Act In accordance with the Registered Clubs Act the President read the following:

A) That pursuant to the Registered Club’s Act:

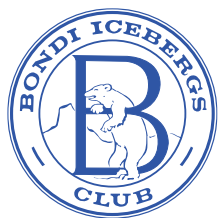
- i) The Members hereby approve and agree to expenditure by the Club of amounts approved by the Board of Directors until the next Annual General Meeting of the Club for the following expenditure and benefits for Directors:
 - a) The reasonable cost of a meal and/or beverage for each Director immediately before, during or immediately after a Board or Committee Meeting on the date of that Meeting;
 - b) The reasonable cost of a meal and/or beverage for Directors engaged in the provision of hospitality to dignitaries visiting the Club;
 - c) The reasonable expenditure by the Club of amounts approved by the Board of Directors for the professional development and education of Directors;
 - d) The provision of clothing so that whilst on duty and on official occasions the Director can professionally represent the corporate image of the Club;
 - e) The reasonable expenditure by the Club on an annual dinner to give thanks to Directors of the Club and their spouses/ partners; and
 - f) The reimbursement of the cost of attending approved official functions to represent the Club.
 - ii) The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are either Directors or Officials of the Club.
- A) That pursuant to the Registered Club’s Act:
- i) The Members hereby approve and agree
 - a) The reasonable cost of Directors attending seminars, lectures, trade displays and other similar events as may be determined by the Board from time to time;
 - b) The reasonable cost of Directors attending other Registered Clubs and like facilities for the purpose of assessing their amenities and methods of operation, provided such attendances are approved by the Board as being necessary for the betterment of the Club;
 - c) The reasonable cost of Directors attending the Annual General Meetings of bodies such as Clubs NSW and the Club Manager’s Association.
 - ii) The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are Directors of the Club.

The President asked that the members accept the above clauses

Moved Lofly Petrie #15, Seconded John Scanlon # 33

8. Life Membership Nominations

Noel O’Dwyer #454 Nominated by Lofly Petris # 15, Seconded by Tim Smith # 142. Noels recommendation has the full support of the board. Vote taken with Tom Riley as scrutineer. Voted unanimously to become a life member



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9. Swimming Committee

Members and Positions as nominated for election for the 2023 season

- | | | |
|---------------------|-------|---|
| • Noel Dwyer | #454 | Starter/check starter |
| • Bec Piercy | #798 | 2 nd data entry race secretary |
| • Tim Smith | #142 | Race Recorder |
| • Tom Riley | #490 | Judge/Referee |
| • Stu Foote | #333 | Race secretary |
| • Anita Hawtin | #1044 | Judge |
| • Pat Fitzsimons | #13 | Race Secretary |
| • Michael Karp | #921 | Race Secretary |
| • Bob Smith | #130 | Timekeeper |
| • Charlie Hireme | #234 | Race Secretary |
| • Caroline Hireme | #396 | Race Secretary |
| • Steve Goddard | #65 | BBQ/Raffles |
| • Matt Tilbury | #606 | Timekeeper |
| • Sita Limonin | #802 | Check Starter |
| • Alan Gow | #6 | Judge/ point Score Secretary |
| • Garry Hardaker | #9 | Table relay Co-ordinator |
| • Bob Hammond | #136 | BBQ |
| • Dnita Batcheler | #461 | BBQ/race Secretary |
| • Cassie Morrisey | #331 | Timekeeper |
| • Campbell McKeller | #779 | Timekeeper |
| • Michael Malley | #1223 | Handicapper |
| • Gavin Milgate | #344 | Timekeeper |
| • Nicki Vinnicombe | #110 | Starter |
| • Paul Dury | #496 | Timekeeper/starter |
| • Lynne Fitzsimons | #145 | Permanent List/Race Secretary |

President requested if any further nomination from the floor – Nil

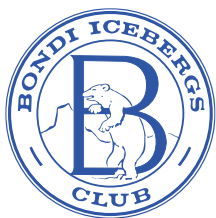
With no further nominations the president requested the swim committee be elected unopposed

Moved Tim Smith # 142; seconded Pat Fitzsimons #13

10 Swimming Captain

President advised that a single nomination – Shayne Keys - was received for the position of Director and Swimming Captain.

Shayne Keys was elected unopposed as the Swimming Captain.



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11. Election of Board of Directors

Three Director positions were available for nomination at this year's election.

The Successful nominees as elected by the members were: Lynne Fitzsimons, Nick Fitzgerald, Brett Jowett

12. Election of Executive

The returning officer took the role of Chair to conduct the election of the executive.

The returning officer called for Nominations for the President, Treasurer and Vice President

- President Lynne Fitzsimons Nominated Pat Fitzsimons # 13 Seconded Peter Aston # 348
 - L Fitzsimons was elected unopposed.
- Vice President Nicki Vinnicombe Nominated Angelina Kane # 1748 Seconded Phil Robinson # 40
 - N Vinnicombe was elected unopposed
- Treasurer Nick Fitzgerald Nominated John Scanlon #33, Seconded Garry Hardacker # 9
 - N Fitzgerald was elected unopposed.

The President Lynne Fitzsimons took the Chair and congratulated the Treasurer and Vice President on their elections

13. General Business.

13.1 Bec Karp # 920 asked what the process is for swimming committee and how are positions notified.

Nick Fitzgerald – Treasurer – advised that the swim committee is made up of 4 members – Captain, Handicapper & Race Recorder, Referee and President. All roles are volunteer roles, and anyone can put their name up to apply for the role. There are official forms handed out to apply for these positions.

Kate Dickson # 2462 - Asked is any swim member can be a volunteer and on the swim committee. Lynne replied yes but they must be dedicated and willing to put in the hours every week



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Garry Hardacker # 9 asked about the meetings previously held on articles of swim club and that they haven't moved forward on documentation on how everything is done within the swim club. When will this be finalised to get this in writing

Shayne Keys – when the meeting were being held it was close to getting the constitution met. There have been some push backs throughout the year which has caused delays on the constitution. Aim to have that finalised before 2024. With the new constitution there will be no by-laws.

Lynne Fitzsimons is leading the constitution change and swim club with policies for going forward.

Lofty Petris # 15 requests not to convolute everything as it is the clubs history.

Lynne Fitzsimons agrees

14. Close of meeting.

The 2023 AGM was closed by the Chair at 7.21pm.

Minutes recorded by: Jackie Mulligan, consultant