

**Garry Hardaker**  
**Membership No 9**

I am seeking to be elected as a Director of the Bondi Icebergs Club

**Background**

- I was a student at Waverley Public School before graduating to Sydney Boys High School.
- From High School I had a 20 year career with Telstra in Telecommunications in Sydney's Eastern Suburbs
- In 1986 I Incorporated my own Excavation Company and have held the position as Managing Director since Incorporation. I still operate that business today.



**Icebergs History**

- I have been a Swimming Member since 1998. I have participated in many Australian titles for the Club representing in my age group when required by the Club Captain.
- For the past 6 years I have co-ordinated the Monthly Table relays. I was the handicapper for over 5 years and designed and implemented a spreadsheet to analyse all swimmers performances rather than the old system of book recording.
- I was elected Honorary Secretary of the Bondi Icebergs from 2005 to 2007 and then elected as Executive Director from 2007 to 2013.
- Whist I served the members as Executive Director I was part of a very successful Board which made some crucial decisions. This is one of the reasons the Club still survives today.
- These decisions, included taking over the bistro, re-structuring the pool, hiring key management and successfully examining all outgoings including fixed costs. This provided a windfall of over \$600,000 and ensured that we were no longer paying for bills that had not been properly analysed in the past.

Many members are not aware of the predicament the Club is in at the moment. Recent renovations for the benefit of the members were carried out with the expectation that future income would easily cover the costs. That was before Covid-19, which has now seen our major income source from tourists evaporate.

The Board and Management need to immediately put together a Covid-19 strategy, which involves not only getting current Social and Swimming Members to frequent the Club, but also to get new Social Members to join, especially those that live within close proximity to the Club. We need to make The Bondi Icebergs a Club focused on Members, their families and the local community. These implementations will see us survive for years to come.

If elected I would hope to be part of a team that can once again see the Club through difficult times. I have the passion to work for the members and in conjunction with the current Board see us thrive for years to come.

Thanking You

**Garry Hardaker**